

## Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Elson Infant School
Number of pupils in school	237
Proportion (%) of pupil premium eligible pupils	<b>21% FSM + Ever 6</b> (50 children) <b>10% Service Family +Ever 6</b> (23 children) <b>0.4% LAC</b> (1 child)
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2021-2022
Date this statement was published	31 <sup>st</sup> December 2021
Date on which it will be reviewed	September 2022
Statement authorised by	Sarah Duffy (Executive Head)
Pupil premium lead	Claire Woollett (Inclusion Leader)
Governor / Trustee lead	Chris Willis

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year (April 2021 – April 2022)	<b>£59,345</b> Breakdown – Free School Meals (38 children) - <b>£51,110</b> LAC (1 children) - <b>£2,345</b>

	Service Family (19 children) – <b>£5,890</b>
Recovery premium funding allocation this academic year (April 2021 – April 2022)	<b>£12,580</b> Breakdown – Summer Term 2021 - <b>£7,070</b> September 2021 – July 2022 Based on Free School Meals (38 children) - <b>£5,510</b>
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b> (April 2021 – April 2022) If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	<b>£71,925</b>

## Part A: Pupil premium strategy plan

### Statement of intent

At Elson Infant School we have high expectations of achievement for all our children. We constantly seek to provide a safe, nurturing, happy environment in which all children can shine. The Government believes that the Pupil Premium funding, which is additional to main school funding, is the best way to address the current underlying inequalities between children and their peers by ensuring that funding reaches the pupils who need it most.

<https://www.gov.uk/government/publications/pupil-premium/pupil-premium>

It is for schools to decide how the Pupil Premium is spent, since they are best placed to assess what additional provision should be made for the individual pupils within their responsibility. However they will be held accountable for how they have used the additional funding to support pupils. The Pupil Premium is allocated to children from low income families who are currently known to be eligible for free school meals (FSM), or have been in the last six years and children who have been looked after by the Local Authority. There is also a Pupil Premium for children whose parents are currently, or have recently served, in the Armed Forces.

From September 2016, schools are required to publish a Pupil Premium Strategy. This will ensure that parents are fully informed about the amount of allocation, barriers faced by eligible pupils, how the funding is to be spent, how impact will be measured and the date the strategy will be reviewed. We also need to include how the allocation was spent for the previous year and its impact on eligible and other pupils. Our key objective in using the Pupil Premium Grant is to diminish the differences between pupil groups. As a school we consistently track all groups of pupils to ensure that they make good or better progress.

There is no single strategy or intervention which provides a complete solution to narrowing the gap for all children. We therefore employ a three tiered approach to our Pupil Premium spending model in order to improve teaching and ensure that the needs of all children are accurately assessed and addressed. This includes ensuring all teacher are supported to keep improving through professional development and training, targeted interventions which are planned specifically to meet the needs of individuals and thirdly wider strategies including addressing non-academic barriers such as attendance, social and emotional need and behaviour. Decisions on how to deploy the Pupil Premium Grant in this way are based on the context of the school and rigorous assessment of the needs of the children.

Through targeted interventions we are working to eliminate barriers to learning and progress. For new entrants that start with low attainment on entry, our aim is to ensure that they make accelerated progress in order to reach age related expectations as they

move through the school. Once at age related expectations we always continue to extend that learning further to ensure that they reach higher levels of attainment. We closely monitor how we are spending the allocated funds to ensure they are having an impact on children's achievement and well-being.

#### Pupil Premium Funding

<https://www.gov.uk/government/publications/pupil-premium/pupil-premium>

The pupil premium is additional funding for schools to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers.

The funding is based on whether a child is eligible for free school meals.

The Department of Education will allocate the following amounts for 2020/2021: -

£1,345 per pupil who have been recorded as being entitled to free school meals at any time from reception to Year 2. (Ever 6 FSM)

£2,345 per pupil for Looked after children (LAC) defined in Children Act 1989 as one who is in the care of, or provided with accommodation by, a local authority

£2,345 per pupil for children who have ceased to be looked after by a local authority because of adoption, a special guardianship order (SGO), a child arrangements order or a residence order

£310 per service family child. Funding for Pupil Premium children and young people with parents in the regular armed forces. This is an allocation to offer mainly pastoral Pupil Premium during challenging times and to help mitigate the negative impact on service children of family mobility or parental deployment. Pupils attract the premium if they meet the following criteria: -

one of their parents is serving in the regular armed forces - they have been registered as a 'service child' in the school census (Ever 6)

one of their parents died while serving in the armed forces and the pupil receives a pension under the Armed Forces Compensation Scheme (AFCS) or the War Pensions Scheme (WPS)

#### **COVID 19 Pandemic – Catch-up/Recovery Pupil Premium**

<https://www.gov.uk/government/publications/catch-up-premium-coronavirus-covid-19>

The government have stated that: 'Children and young people across the country have experienced unprecedented disruption to their education as a result of the COVID-19 Pandemic. Those from the most vulnerable and disadvantaged backgrounds will be among those hardest hit. The aggregate impact of lost time in

education will be substantial, and the scale of our response must match the scale of the challenge.’

Schools’ allocations will be calculated on a per pupil basis, providing each mainstream school with a total of £80 for each pupil in years reception through to 11 from September 2020-July 2021.

From September 2021 – July 2022 schools will receive an additional £145 for each child eligible for FSM Pupil Premium

As the Catch-up/Recovery Premium has been designed to mitigate the effects of the unique disruption caused by COVID-19, the grant will only be available for the designated academic years. It will not be added to schools’ baselines in calculating future years’ funding allocations.

Schools should use this funding for specific activities to support their pupils to catch up for lost teaching over the previous months, in line with the guidance on curriculum expectations for the academic year. Schools have the flexibility to spend their funding in the best way for their cohort and circumstances.

To support schools to make the best use of this funding, the Education Endowment Foundation (EEF) has published a COVID-19 Pupil Premium guide for schools with evidence-based approaches to catch up for all students. Schools can use this document to help them direct their additional funding in the most effective way.

[https://educationendowmentfoundation.org.uk/public/files/Publications/Covid-19\\_Resources/The\\_EEF\\_guide\\_to\\_Pupil\\_Premiuming\\_school\\_planning\\_-\\_A\\_tiered\\_approach\\_to\\_2020-21.pdf](https://educationendowmentfoundation.org.uk/public/files/Publications/Covid-19_Resources/The_EEF_guide_to_Pupil_Premiuming_school_planning_-_A_tiered_approach_to_2020-21.pdf)

[https://educationendowmentfoundation.org.uk/public/files/Publications/Covid-19\\_Resources/Covid-19\\_Pupil\\_Premium\\_guide\\_for\\_schools.pdf](https://educationendowmentfoundation.org.uk/public/files/Publications/Covid-19_Resources/Covid-19_Pupil_Premium_guide_for_schools.pdf)

Identified impact of the COVID 19 pandemic –

Maths – Specific content has been missed, leading to gaps in learning and stalled sequencing of journeys. There has been a mixed approach to support by parents within cohorts, particularly year 1. This has led to content being planned for but not always being covered. Recall of basic skills has suffered – children are not able to recall addition facts, times tables and have forgotten once taught calculation strategies. This is reflected in arithmetic assessments.

Writing – Children haven’t necessarily missed ‘units’ of learning in the same way as Maths, however they have lost essential practising of writing skills. GAPS specific knowledge has suffered, leading to lack of fluency in writing. Those who have maintained writing throughout lockdown are less affected, however those who evidently didn’t write much have had to work additionally hard on writing stamina and improving

their motivation due to the lack of fluency in their ability to write.

Reading –Children accessed reading during lockdown more than any other subject. This is something that was more accessible for families and required less teacher input. However, children are less fluent in their reading and the gap between those children that read widely and those children who don't is now increasingly wide.

Non-core subjects – There are now significant gaps in knowledge – whole units of work have not been taught meaning that children are less able to access pre-requisite knowledge when learning something new and they are less likely to make connections between concepts and themes throughout the curriculum. Children have also missed out on the curriculum experiences e.g. trips, visitors and powerful curriculum moments.

The EEF recommends that strategies such as the following are effective:

Tier 1 - Teaching and whole school strategies

- Supporting great teaching
- Pupil assessment and feedback
- Transition support

Tier 2 - Targeted approaches

- One to one and small group tuition
- Intervention programmes
- Extended school time

Tier 3 - Wider strategies

- Supporting parent and carers
- Access to technology
- Summer holiday support

### **Pupil Premium Strategic Principles:**

Our building blocks for tackling educational disadvantage

#### **Whole-school ethos of attainment for all**

There is a culture of high expectations for all.

There is a belief that all disadvantaged pupils are capable of overcoming their personal barriers to succeed.

Disadvantaged pupils and their families are held in high regard

Leaders, teachers and other adults understand their role within the school's strategy

### **Addressing behaviour and attendance**

A strong emphasis is placed on developing positive behaviours for learning.

The school responds rapidly to ensure behaviour management strategies are effective for pupils that need support.

Attendance is monitored. Strategies, where applicable are implemented to improve absence or lateness to maximise opportunities for learning in school.

Persistent absence is rigorously challenged and proactive strategies to positively engage families are pursued.

### **High quality teaching for all**

The school places a strong emphasis on ensuring all disadvantaged pupils receive high quality teaching; responsive on- going formative assessment is essential to ensure disadvantaged pupils make strong progress.

Teachers are committed to successfully engage with those disadvantaged pupils who are facing learning barriers.

Professional development is focused on securing strong subject knowledge, questioning, feedback, 'talk for learning', metacognition and self-regulation. Interventions are additional to the entitlement to high quality teaching; class teachers retain accountability for pupil achievement.

### **Meeting individual learning needs**

There is a strong understanding of the barriers to learning and how these barriers present in school.

Personalised profiles are used to ensure barriers are overcome so that disadvantaged pupils can benefit from enrichment, emotional well-being support and interventions that enable them to succeed in their learning across a wide range of subjects.

Learning gaps and misconceptions are identified and addressed so that pupils can secure learning domains that will enable them to catch up to meet age related expectations or increasingly work at greater depth.

Transition processes for disadvantaged pupils are carefully planned and implemented with high level of support throughout.

### **Data-driven**

The progress of disadvantaged pupils is discussed at all pupil progress meetings and at key assessment milestones.

Actions are identified, implemented and regularly reviewed within each assessment phase.

Accelerated progress should lead to higher attainment within an academic year and key stages.

### **Clear, responsive leadership**

The effectiveness of the strategy is reviewed termly and is based on internal analysis, research and best practice.

Leaders apply robust quality assurance processes and clear success criteria.

### **Deploying staff effectively**

All staff are deployed flexibly in response to the changing learning needs of disadvantaged pupils. Resources are targeted at pupils at risk of underachievement in terms of low and high attainment.

## **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

<b>Challenge number</b>	<b>Detail of challenge</b>
1	Standards in writing for disadvantaged pupils through effective pedagogy so that post COVID gaps close and good or better progress is made from starting points.
2	Standards in maths for disadvantaged pupils through effective pedagogy so that post COVID gaps close and good or better progress is made from starting points.
3	Gap between disadvantaged pupils and their peers in all subject areas.
4	Emotional recovery from COVID Pandemic
5	

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To improve standards in writing through effective pedagogy so that post covid gaps close and good or better progress is made from starting point	Progress rates to improve from starting points and the attainment at End of Key Stage 1 to be in line with non-disadvantaged children and National Figures
To improve standards in maths through effective pedagogy so that post covid gaps close and good or better progress is made from starting point	Progress rates to improve from starting points and the attainment at End of Key Stage 1 to be in line with non-disadvantaged children and National Figures
To close the gap between disadvantaged children and their peers in all subject areas	Progress rates to improve from starting points and the attainment at End of Key Stage 1 to be in line with non-disadvantaged children and National Figures
To support children's emotional recovery from the COVID19 Pandemic	For all children to learn in an Attachment and Trauma conducive environment with appropriate support given to those identified with higher needs to ensure wellbeing and good mental health.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £15,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
	<i>EEF 'Using you Pupil Premium Funding Effectively' 2. Using Strong Evidence – tiered approach – High quality teaching is the highest priority including CPD</i>	
Middle Leader training with Local Authority	<p><i>EEF – 'Putting Evidence to Work' – Recommendation 2 – Create a Leadership Environment and School Climate that is Conducive to Good Implementations</i></p> <p>Middle Leaders have a clear understanding of actions needed to develop their team and the impact that this has on all children including those who are disadvantaged</p>	1,2,3,4
Subject Leader training	<p><i>EEF – 'Putting Evidence to Work' – Recommendation 2 – Create a Leadership Environment and School Climate that is Conducive to Good Implementations</i></p> <p>Subject Leaders have a clear understanding of their subject accountability and the impact this has on all children including those who are disadvantaged</p>	1,2,3
Character Education training	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 1. Diagnosing your pupil's challenges and needs</i></p> <p>Increased staff knowledge of the principles of Character Education and how this will enhance</p>	1,2,3

	<p>provision already in place in school and the impact this will have on children including those who are disadvantaged</p>	
Attachment and Trauma training	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 1. Diagnosing your pupil's challenges and needs</i></p> <p>All staff to receive Attachment and Trauma training through the new staff induction programme. SLT to attend Gold Accreditation Attachment and Trauma training and disseminate this throughout the school.</p> <p>All staff members to have a clear understanding of actions and their impact for all children including those who are disadvantaged</p>	4
Cultural Capital/British Values training	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 1. Diagnosing your pupil's challenges and needs</i></p> <p>Staff have a clear understanding of Cultural Capital an British Values and the impact of this is clear for all children including those who are disadvantaged</p>	1,2,3
Develop action planning for writing and maths with Local Authority Advisory Teams	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 1. Diagnosing your pupil's challenges and needs</i></p> <p><i>EEF – 'Putting Evidence to Work' – Recommendation 2 – Create a Leadership Environment and School Climate that is Conducive to Good Implementations</i></p> <p>Action plans in place, new writing curriculum and cyclical maths programmes to ensure progress and achievement for all children including those who are disadvantaged</p>	1,2,3,
Kinetic Letters training for new staff and refresher training for all staff	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 1. Diagnosing your pupil's challenges and needs</i></p>	1,3

	<p>For all staff to confidently teach handwriting using the Kinetic Letters programme to ensure all children, including those who are disadvantaged, receive a multi-sensory approach to the teaching of writing</p>	
<p>RWI phonic training for new staff and refresher training for all staff</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 1. Diagnosing your pupil's challenges and needs</i></p> <p>For all staff to confidently teach Phonics through the RWI programme to ensure all children, including those who are disadvantaged, receive high quality phonics teaching</p>	<p>1,3</p>
<p>Inclusion Leader training for staff relating to disadvantaged children including Pupil Premium Strategy, SEND Code of Practice and related federated strategies and system</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 1. Diagnosing your pupil's challenges and needs</i></p> <p><i>EEF – 'Putting Evidence to Work' – Recommendation 2 – Create a Leadership Environment and School Climate that is Conducive to Good Implementations</i></p> <p>For all staff to have a clear understanding of the systems and strategies for disadvantaged children including those eligible for Pupil Premium and SEND to enable the gap to close between disadvantaged children and their peers.</p>	<p>1,2,3,4</p>
<p>Inclusion Leader training, coaching and monitoring with EMTAS to gain Bronze EAL Excellence Award</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 1. Diagnose Challenges - Diagnosing your pupil's challenges and needs</i></p> <p><i>EEF – 'Putting Evidence to Work' – Recommendation 2 – Create a Leadership Environment and School Climate that is Conducive to Good Implementations</i></p> <p>To continue to develop an environment that is inclusive and</p>	<p>1,2,3,4</p>

	has an ethos of cultural pluralism and diversity.	
--	---	--

**Targeted academic Pupil Premium (for example, tutoring, one-to-one Pupil Premium structured interventions)**

Budgeted cost: £30,925 *including Recovery Funding*

<b>Activity</b>	<b>Evidence that supports this approach</b>	<b>Challenge number(s) addressed</b>
	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 3. Implement – Implementing you Pupil Premium Strategy. 4 Monitor and Evaluate – monitoring and evaluating your Pupil Premium Strategy</i></p> <p><i>EEF – 'Putting Evidence to Work' – Recommendation 5 – Pupil Premium staff, monitor progress, solve problems and adapt strategies.</i></p> <p><i>Recommendation 6 Plan for sustaining and scaling an intervention from the outset and continuously acknowledge and nurture it's use</i></p>	
Children's Profiles	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 2. Using Strong Evidence – tiered approach – High quality teaching is the highest priority including CPD</i></p> <p>Staff have a clear understanding of children who need to be targeted, their individual needs and the support that needs to be in place to meet their outcomes. These will be recorded on 'Children's Profiles' and shared with all relevant school staff and home to ensure the same approaches are being promoted</p>	1,2,3

	<p>by school staff and parents/carers.</p> <p>Children will make accelerated progress from starting points</p>	
<p>High Impact Teaching Plans introduced to Pupil Premium clear targeted identification of children's needs</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 2. Using Strong Evidence – tiered approach – High quality teaching is the highest priority including CPD</i></p>	1,2,3
<p>Individual and group interventions for literacy including RWI Fast Track Intervention, FFT Literacy Intervention, Precision Teaching,</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 2. Using Strong Evidence – targeted academic Pupil Premium</i></p> <p>Staff have a clear understanding of children who need to be targeted, their individual needs and what strategies need to be in place to meet their outcomes. Children will make accelerated progress from starting points. Progress can be seen in books and data analysis and gaps are closing between identified children and their peers .</p>	1,2,3
<p>Better Reading Partners</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 3. Using Strong Evidence – wider strategies</i></p> <p>Training for volunteers and systems in place to provide additional reading in school for identified children.</p> <p>Progress in reading and literacy can be seen in reading records, assessments and data analysis which is closing the gaps between disadvantaged children and their peers.</p>	1,3
<p>Language Link – Speech and</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 3. Using</i></p>	1,3

Language Assessments and programmes for identified children	<p><i>Strong Evidence – wider strategies</i></p> <p>All children to be screened in the first half term of Year R using the Language Link assessment tool. Identified children to participate in small group Language Link programme sessions in all year groups where appropriate.</p>	
---	--	--

**Wider strategies (for example, related to attendance, behaviour, wellbeing)**

Budgeted cost: £20,000 including Service Family Pupil Premium

<b>Activity</b>	<b>Evidence that supports this approach</b>	<b>Challenge number(s) addressed</b>
	<p><i>EEF ‘Using you Pupil Premium Funding Effectively’ 3. Implement – Implementing you Pupil Premium Strategy</i></p> <p><i>EEF – ‘Putting Evidence to Work’ – Recommendation 5 – Pupil Premium staff, monitor progress, solve problems and adapt strategies.</i></p> <p><i>Recommendation 6 Plan for sustaining and scaling an intervention from the outset and continuously acknowledge and nurture it’s use</i></p>	
Nurture and Social groups	<p><i>EEF ‘Using you Pupil Premium Funding Effectively’ 3. Using Strong Evidence – wider strategies</i></p> <p>Children’s needs are identified. Staff have a clear understanding of the children’s needs. Children develop skills and strategies that develop their social and mental health at home and in school.</p>	4
ELSA Pupil Premium	<p><i>EEF ‘Using you Pupil Premium Funding Effectively’ 3. Using</i></p>	4

	<p><i>Strong Evidence – wider strategies</i></p> <p>Children’s needs are identified. Staff have a clear understanding of the children’s needs. Children develop skills and strategies that develop their social and mental health at home and in school.</p>	
Mental Health Pupil Premium Team/CAMHS referrals	<p><i>EEF ‘Using you Pupil Premium Funding Effectively’ 3. Using Strong Evidence – wider strategies</i></p> <p>Children’s high level needs are identified and school staff work with parents to refer to appropriate agencies.</p>	4
Home/School Link Worker	<p><i>EEF ‘Using you Pupil Premium Funding Effectively’ 3. Using Strong Evidence – wider strategies</i></p> <p>HSLW to develop relationships with children and their families. Identify need and work with parents on specific areas. Referrals to other agencies to ensure families are supported and guided by other professionals where needed.</p>	4
Extra curricular clubs	<p><i>EEF ‘Using you Pupil Premium Funding Effectively’ 3. Using Strong Evidence – wider strategies</i></p> <p>A variety of clubs are provided for children to participate in school. Outside providers are contracted to provide allocated spaces for children eligible for FSM Pupil Premium Funding and school pays for one club a year. These identified children are encourage to attend other clubs that are cost free.</p>	4

<p>Funding to Pupil Premium school trips and uniform</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 3. Using Strong Evidence – wider strategies</i></p> <p>Each child eligible for FSM Pupil Premium has 1 school trip funded a year.</p> <p>Each child eligible for FSM Pupil Premium is given 1 school jumper/cardigan and a water bottle.</p>	<p>4</p>
<p>'Tea and Talk' parent group</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 3. Using Strong Evidence – wider strategies</i></p> <p>Parent and carers groups for all parents runs once a month with disadvantaged children's families being targeted. Sessions run by HSLW and the Inclusion Leader and outside agencies attend including the School Nursing Team and Primary Behaviour Support Team.</p>	<p>4</p>
<p>Service Clubs</p>	<p><i>EEF 'Using you Pupil Premium Funding Effectively' 3. Using Strong Evidence – wider strategies</i></p> <p>Service Clubs run fortnightly for all eligible children within their year groups. Activities encouraging links with service family members who are on deployment, wellbeing, deployment packs for families, reading while on deployment etc.</p>	<p>4</p>

**Total budgeted cost: £71,925**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

#### Teaching and Learning:

A clear recovery curriculum has been in place for all children to address gaps in learning due to the pandemic and additional high quality staffing was put in place using the 'Catch Up' funding to address specific areas of need including phonics and writing skills and targeted maths learning. Purchased staff training using Hampshire Inspection and Advisory Service (HIAS) in both English and Maths to support the development of an appropriate Recovery Curriculum and planning to support this. The ECAR Teacher focused on developing phonics across Key Stage 1 providing detailed assessments, planning and teaching.

The use of summative assessment has become more forensic; learning gaps, targeted planning and progress reviews are focussed on specific gaps that need to be addressed. These are then fed into planning and the impact monitored. Feedback within lessons and 'live' marking target areas for improvement and pupils are able to use the feedback to improve their work and be further challenged at that point in their learning, having maximum impact.

Training has taken place throughout the COVID 19 Pandemic for all staff SEND, Mental Health, Attachment and Trauma, Recovery Curriculum, Curriculum Development Kinetic Letters and RWI Phonics, training for specific interventions, This has had a positive effect on developing staff knowledge and understanding of the children and their needs and enables them to identify needs quickly and support appropriately. Teaching has strengthened and this is benefitting Disadvantaged pupils. Disadvantaged pupils have been a high profile during the academic year, with all staff aware of which pupils to target. There has been an emphasis on focusing on high quality teaching provision for these identified pupils. Staff understand and can prioritise where there may be a need of such that specific intervention, out of class, is deemed to have the most positive outcome. The professional development cycle has focussed on Pupil Premium for the disadvantaged with regular monitoring through book scrutinies, pupil conferencing and lesson observations. The Leadership Team monitors and evaluate progress and achievement made. Year 1 and 2 achievement data was assessed using Hampshire County Council Minimum Sufficiency criteria.

Attainment End of Summer Term 2021

Year R – Eligible for FSM Pupil Premium (1 child also SEND)

15 Pupils	Below	At Risk	At	Above
Reading	6(39.9%)	1(6.7%)	5(33.3%)	3(20.0%)
Writing	6(39.9%)	1(6.7%)	8(53.3%)	0(0%)
Numbers	3(20.0%)	1(6.7%)	10(66.7%)	1(6.7%)

Year 1 - Eligible for FSM Pupil Premium (5 children also SEND)

15 Pupils	Below	At Risk	At	Above
Reading	7(46.7%)	0(0%)	8(53.3%)	0(0%)
Writing	9(60.0%)	0(0%)	6(40.0%)	0(0%)
Maths	7(46.7%)	0(0%)	8(53.3%)	0(0%)

Year 2 - Eligible for FSM Pupil Premium (1 child also SEND)

9 Pupils	Below	At Risk	At	Above
Reading	2(22.2%)	1(11.1%)	6(66.7%)	0(0%)
Writing	2(22.2%)	2(22.2%)	5(55.6%)	0(0%)
Maths	3(33.3%)	2(22.2%)	4(44.4%)	0(0%)

Emotional, social and behavioural Pupil Premium:

Attachment and Trauma strategies have been audited and Recovery Pupil Premium is in place across the school. Training has been provided and updated and staff have developed strategies and skills that are being used for all children. Silver Attachment and Trauma Accreditation was achieved in December 2020. The Inclusion Leader has facilitated training for all staff in Mental health and Wellbeing and is working closely with the new Mental Health Pupil Premium Team (MHST) and Children and Adolescent Mental Health (CAHMS) to ensure assessments and support is in place for identified children. The staff teams work to support vulnerable Pupil Premium children with

emotional need in order to ensure this does not become a barrier to learning and that the children are in school and ready to access the curriculum.

**Enrichment:**

We pride ourselves on every child, especially disadvantaged children, being ready to learn when they are in school. All staff meet and greet the children and provide Pupil Premium for those who need it to settle them into school. Space is provided for the child to talk first thing if they need to. The school provides a rich and varied curriculum for all children which involves several enrichment activities. The school asks for voluntary contributions but no children is disadvantaged by being eligible for Pupil Premium funding. All disadvantaged children are provided with a free school jumper and water bottle to enable them to feel proud of their Elson Infant School identity.

The school runs a variety of school clubs, some are free of cost to all families. Children are signposted to these clubs and we ensure that each child eligible for FSM Pupil Premium has the opportunity to attend a club that supports their interests and hobbies. Any clubs that are run by local providers are again signposted and Pupil Premium funding eligible children and those children in receipt of LAC Pupil Premium are offer a fully- funded place. Club providers provide a free place for each club they run which are allocated to children eligible for Pupil Premium FSM and LAC funding. School trips have been paid for this academic year.

**Externally provided programmes**

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

<b>Programme</b>	<b>Provider</b>
Oxford Owl Reading and Phonics	Oxford Owl

**Service pupil premium funding (optional)**

*For schools that receive this funding, you may wish to provide the following information:*

<b>Measure</b>	<b>Details</b>
How did you spend your	Service Clubs

service pupil premium allocation last academic year?	Resources to share with parents																																																		
What was the impact of that spending on service pupil premium eligible pupils?	<p>Service children:</p> <p>All service children can attend a Service Club. They receive support on a bi-weekly basis where they have time for talking, sharing and emotional support when parents are at home and on deployment. This support could be time to write letters, emails and postcards to parents who are on deployment or groups sessions during which the children can talk openly about their feelings surrounding a parent being away with other children who are going through the same experience. The children really benefit to have the opportunities to spend time with forces friends and prepare and share a snack together. This support ensures the wellbeing of children with family members in the forces and has enabled the following progress and achievement.</p> <p>Year R – Service Families</p> <table border="1" data-bbox="518 1055 1406 1364"> <thead> <tr> <th>3 Pupils</th> <th>Below</th> <th>At Risk</th> <th>At</th> <th>Above</th> </tr> </thead> <tbody> <tr> <td>Reading</td> <td>1(33.3%)</td> <td>0(0%)</td> <td>2(66.6%)</td> <td>0(0%)</td> </tr> <tr> <td>Writing</td> <td>1(33.3%)</td> <td>0(0%)</td> <td>2(66.6%)</td> <td>0(0%)</td> </tr> <tr> <td>Numbers</td> <td>0(0%)</td> <td>1(33.3%)</td> <td>2(66.6%)</td> <td>0(0%)</td> </tr> </tbody> </table> <p>Year 1 - Service Families (3 children also SEND)</p> <table border="1" data-bbox="518 1518 1406 1827"> <thead> <tr> <th>13 Pupils</th> <th>Below</th> <th>At Risk</th> <th>At</th> <th>Above</th> </tr> </thead> <tbody> <tr> <td>Reading</td> <td>5(38.4%)</td> <td>0(0%)</td> <td>8(61.5%)</td> <td>0(0%)</td> </tr> <tr> <td>Writing</td> <td>6(46.1%)</td> <td>0(0%)</td> <td>7(53.8%)</td> <td>0(0%)</td> </tr> <tr> <td>Maths</td> <td>3(23%)</td> <td>0(0%)</td> <td>10(76.9%)</td> <td>0(0%)</td> </tr> </tbody> </table> <p>Year 2 - Service Families</p> <table border="1" data-bbox="518 1980 1406 2054"> <thead> <tr> <th>3 Pupils</th> <th>Below</th> <th>At Risk</th> <th>At</th> <th>Above</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	3 Pupils	Below	At Risk	At	Above	Reading	1(33.3%)	0(0%)	2(66.6%)	0(0%)	Writing	1(33.3%)	0(0%)	2(66.6%)	0(0%)	Numbers	0(0%)	1(33.3%)	2(66.6%)	0(0%)	13 Pupils	Below	At Risk	At	Above	Reading	5(38.4%)	0(0%)	8(61.5%)	0(0%)	Writing	6(46.1%)	0(0%)	7(53.8%)	0(0%)	Maths	3(23%)	0(0%)	10(76.9%)	0(0%)	3 Pupils	Below	At Risk	At	Above					
3 Pupils	Below	At Risk	At	Above																																															
Reading	1(33.3%)	0(0%)	2(66.6%)	0(0%)																																															
Writing	1(33.3%)	0(0%)	2(66.6%)	0(0%)																																															
Numbers	0(0%)	1(33.3%)	2(66.6%)	0(0%)																																															
13 Pupils	Below	At Risk	At	Above																																															
Reading	5(38.4%)	0(0%)	8(61.5%)	0(0%)																																															
Writing	6(46.1%)	0(0%)	7(53.8%)	0(0%)																																															
Maths	3(23%)	0(0%)	10(76.9%)	0(0%)																																															
3 Pupils	Below	At Risk	At	Above																																															

		Reading	0(0%)	0(0%)	3(100%)	0(0%)
		Writing	0(0%)	1(33.3%)	2(67.7%)	0(0%)
		Maths	0(0%)	1(33.3%)	2(67.7%)	0(0%)

**Further information (optional)**